



GC for MSA Expansion - Focus Question:

How do we expand in a fiscally responsible way that maintains our culture and allows us to grow our vision for equity, innovation, and sustainability while helping students reach high standards?

Context and Reality (The Why)	Unacceptable Means (Not Hows)	Desired Results (The What)
<ul style="list-style-type: none"> ● Finances <ul style="list-style-type: none"> ○ Charter school funding does not grow as fast as inflation ○ Hard to attract and retain staff with our limited budget ● Space <ul style="list-style-type: none"> ○ Multiple buildings are inefficient ○ Classrooms are too small for projects and active learning ○ The buildings are crowded ○ Current space doesn't foster community ○ Our limited space does not allow us to share MSA with all who would like the opportunity <ul style="list-style-type: none"> ■ We have an extensive waitlist and cannot add any more students in the space we currently 	<ol style="list-style-type: none"> 1. Violate any laws, statutes, contracts. 2. Discriminating against students and families. 3. Creating options that intentionally exclude students or families. 4. Options that are fiscally irresponsible. 5. Expanding in a way that takes us from our mission, vision and identity. 6. Making decisions without research and data that supports the option(s). 	<ol style="list-style-type: none"> A. One campus grades 6-12 B. We have expanded science, math, and humanities offerings C. We have a better facility for our purpose: <ol style="list-style-type: none"> a. Space for student collaboration within our classrooms b. Space for teacher collaboration c. Improved science/math spaces d. Flexible spaces e. Kitchen/lunchroom (hot lunch) f. Space for staff to prep, eat lunch, connect g. Inclusive facilities (restrooms, locker rooms, spaces for prayer, spaces lactation stations) D. Higher student retention E. Retain quality innovative staff F. Financial stability

<p>have.</p> <ul style="list-style-type: none">○ Current facilities do not allow MSA to serve hot meals, and families would like for MSA to offer a hot lunch program. <ul style="list-style-type: none">● More Curricular Offerings<ul style="list-style-type: none">○ Students and families want more curricular offerings○ There is a desire to expand our STEM program<ul style="list-style-type: none">■ Labs, more classrooms to offer more diverse classes○ Families want a K-12 experience● In Demand Programming<ul style="list-style-type: none">○ Enrollment is rising (9% this year)○ We have a long wait list 400+○ The community in which MSA is located is experiencing huge growth of school-aged children which allows MSA to grow, opposed to many charter school communities where the population of school-aged children is declining.○ MSA offers a high quality educational product.		<ul style="list-style-type: none">G. We offer a K-12 science and math learning experience (<i>with possibility for Pre-K addition in the future and transition services</i>)H. We have a strong sense of belonging where all students and families are/feel welcome and included.I. We are nimble and able to adjust to our community's changing needs.J. Attracting/hiring diverse staff.K. ISD 833 as the target district for building.
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