

MATH AND SCIENCE ACADEMY

Adopted: February 27, 2023

Revised: August 27, 2024

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Math and Science Academy.

II. GENERAL STATEMENT OF POLICY

- A. The policy of Math and Science Academy is to provide equal educational opportunity for all students. Math and Science Academy does not unlawfully discriminate on the basis of one or more of the following: race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, including gender identity and expression, or age. Math and Science Academy also makes reasonable accommodations for students with disabilities.
- B. Math and Science Academy prohibits harassment and discrimination of any individual based on any of the protected classifications listed above. For information about the types of conduct that constitute violation of Math and Science Academy's policy on harassment and violence and Math and Science Academy's procedures for addressing such complaints, refer to Math and Science Academy's policy on harassment and violence.
- C. Math and Science Academy prohibits discrimination of students with a disability, within the intent of Section 504 of the Rehabilitation Act of 1973 ("Section 504"), who need services, accommodations, or programs in order to receive a free appropriate public education. For information as to protections that may apply pursuant to Section 504 and Math and Science Academy's corresponding procedures for addressing disability discrimination complaints, refer to Math and Science Academy's policy on student disability nondiscrimination.
- D. Math and Science Academy prohibits sexual harassment discrimination of any individual on the basis of sex in its education programs or activities. For information as to the protections that apply pursuant to Title IX and Math and Science Academy's corresponding procedures and processes for addressing sexual harassment and discrimination, refer to Math and Science Academy's policy on Title IX sex nondiscrimination.
- E. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

- F. Every Math and Science Academy employee shall be responsible for complying with this policy.
- G. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate Math and Science Academy official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the Executive Director.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
42 U.S.C. § 2000d *et seq.* (Title VI of the Civil Rights Act of 1964)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References: MSBA/MASA Model Policy 413 (Harassment and Violence)
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)
MSBA/MASA Model Policy 522 (Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process)