

2022-08-04 Virtual Governance Discussion (Randy Vetsch, Laura Booth, Liz Wynne , Dan Ellingson)

By laws changes

- BOD Composition

Number of BOD members -

- 5 is too small
- Align with strategic plan of BOD
- Diversity
 - Diverse skill sets included?
 - Demographic (i.e. protected classes)
 - Socio-economic
 - Middle School / High School representatives on BOD
- Can always ask for additional volunteers, not BOD roles.
- Target 7-9 members. Other examples of this size are able to govern well.

Type of BOD member roles

- Clear expectations of BOD roles (Training, etc.)
- Differentiation between BOD and Administration
- Current (4 Teachers, 3 Parents, 2 Community)
- Proposal (3 Teachers, 3 Parents, 3 Community)
- Student representative (target: 1 Middle / 1 High School, allow up to 2 reps)

Term

- Current 3 years, maintain 3 years
- Target Middle School / High School representatives
- Thoughts on a break period between terms (1 year), or no more than 2 terms without break

Officer position requirements

- Discuss Section V BOD Chair requirement of teacher/non-teacher

BOD members conduct

- We need someway to remove a BOD member who is not performing
- Code of ethics, failing to meet BOD responsibilities
- BOD needs to adopt Code of Ethics (tailored to MSA)
- Clearly stating conflicts of interest