

# BOD Meeting February 25, 2025 8430 Woodbury Crossing, Woodbury, MN 55125 Room 4A

## **MEETING MINUTES**

- 1. BOD meeting called to order by chair at 6:00pm.
- 2. Reading of Mission, Vision, Land Acknowledgement
  Vision and Mission read by Abigail Wudmatas
  Land Acknowledgement read by Nneka Amadi
- 3. Roll Call of Members

| Name   | Present/Absent |
|--|----------------|
| Wendell Sletten, Teacher Member, BOD<br>Chair        | Present        |
| Brian Linzmeier, Community Member,<br>Vice-Chair     | Present        |
| Isaac Leonhardi, Teacher Member, Treasurer           | Present        |
| Sarah Harms, Teacher Member, Secretary               | Present        |
| Tamara Brooks, Teacher Member                        | Present        |
| Dan Ellingson, Parent Member                         | Present        |
| Jules Kinkel, Community Member                       | Present        |
| Kari Koerner, Parent Member                          | Present        |
| Mary Yapp, Parent Member                             | Absent         |
| Kate Hinton, Ex-officio, Executive Director          | Present        |
| Nneka Amadi, Ex-officio, Student<br>Representative   | Present        |
| Abigail Wudmatas, Ex-officio, Student Representative | Present        |

# 4. Open Forum

a. None Received.

# 5. Approval of Agenda



| Motion     | I move to       | I move to approve the agenda.   |             |    |         |      |         |      |  |
|------------|-----------------|---|-------------|----|---------|------|---------|------|--|
|            |                 |   |             |    |         |      |         |      |  |
| Made By    | Linzmeier       |   |             | Se | econdec | l Ву | Kinkel  |      |  |
|            |                 |   |             |    |         |      |         |      |  |
| Discussion | None.           |   |             |    |         |      |         |      |  |
|            |                 |   |             |    |         |      |         |      |  |
| Vote       |                 | Yes Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson |             |    |         |      |         |      |  |
| Decision   | Motion pa       | sses unanir   | nously.     |    |         |      |         |      |  |
| а          | flict of Intero | ed.   |             |    |         |      |         |      |  |
| Motion     |                 | approve th  | ne minutes. |    |         |      |         |      |  |
|            |                 | -   |             |    |         |      |         |      |  |
| Made By    | Koerner         | Koerner Seconded By Brooks  |             |    |         |      |         |      |  |
| Discussion | Page 6,         | Page 6, F. remove "governance" before meeting.                        |             |    |         |      |         |      |  |
| Vote       |                 | Yes   | Sletten     |    | No      | None | Abstain | None |  |

Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson



Decision

Motion passes unanimously.

# 8. Board Recognition

- a. Tamara Brooks Finalist for Woodbury Educator of the Year
- b. Will Coulter Participated in All State Band

| 9. Consent Agenda |           |                                     |   |          |      |           |      |  |  |  |  |
|-------------------|-----------|-------------------------------------|---|----------|------|-----------|------|--|--|--|--|
| Motion            | I move to | move to approve the consent agenda. |   |          |      |           |      |  |  |  |  |
|                   |           |                                     |   |          |      |           |      |  |  |  |  |
| Made By           | Kinkel    |                                     |   | Seconded | d Ву | Linzmeier |      |  |  |  |  |
|                   |           | _                                   | ,   |          |      |           |      |  |  |  |  |
| Discussion        | None.     |                                     |   |          |      |           |      |  |  |  |  |
|                   |           |                                     |   |          |      |           |      |  |  |  |  |
| Vote              |           | Yes                                 | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No       | None | Abstain   | None |  |  |  |  |

Decision

Motion passes unanimously.

#### 10. Board and Administration Reports

#### a. Student Rep Reports

- i. Multicultural Night will be April 24th.
- ii. Juniors and Seniors may participate in Woodbury's Youth Engagement Leadership Academy this summer.
- iii. Student Recognition: Amerigo Tesoro for being a candidate for the US Presidential Scholars Program.
- iv. FTC Robotics team Cyber Machina won 2nd place at the state final for design.
- v. BSU has been presenting in Advisories throughout February to reach every MSA student to teach them Black History.
- vi. BSU attended Youth Day at the Capitol today, Feb. 25.
- vii. HOSA was tied for 1st place for top HOSA chapter in MN. This is MSA's first year hosting HOSA.



## b. Board Report

The Board Retreat was held on Feb 8th where we worked through conflicts and experience cubes.

#### c. ED Report

- i. Strategic Plan
  - Work completed: Built up MTSS and supports in reading and math. Added a Math Intervention class. Established an equity team and changed our focus to reflect that every student is a Gen-Ed student first. Expanded conference dates and times to make contact with as many families as possible. PLC and SST teams are built into the workday. Learning targets are aligned to standards in required courses.
  - 2. Work In Progress: Continuing DEI training and an action plan for the equity audit. Work is continuing to improve our work with students with disabilities. MTSS work is continuing to close achievement gaps.
  - 3. Work on Pause: The study of the math progression is not as pressing because of our MTSS improvements.
  - 4. Updated schedule to allow for PLC and SST meetings, added in SEL time to integrate to more classes.

# ii. Expansion Report

- School bylaws must be updated to add a sentence reflecting MN Statute 124E.07 sub 3(c): Individual liability for failure to disclose conflicts of interest.
- 2. The Building Company bylaws must be updated to reflect recent legislative changes, they have not been updated since Building B's construction.
  - Michelle Richards has stepped up to serve on the building company board since those members cannot serve on MSA school board.
- Bonding: met on Feb 11 with S&P Global. Feb 26 at the Woodbury City Council meeting we are on their consent agenda. Bonds are closing on March 25 and we can close on the property shortly after.
- 4. 9025 Bailey Rd is our official address.
- 5. The construction contract is on the agenda for tonight, there are two contracts: Labor and Materials, totalling 34 million.
- 6. Q: Have we heard anything about increasing costs? A: They are preparing for a 1-2% increase on steel. Q: Can we schedule a groundbreaking event? A: When we get a date.

#### 11. Action Items

## a. Bylaw Update

| Motion | I motion to pass the Bylaws Update. |
|--------|-------------------------------------|
|--------|-------------------------------------|



|  |                    |                               |   |                               |                   | 12. 1        |                 |  |  |  |
|--|--------------------|-------------------------------|---|-------------------------------|-------------------|--------------|-----------------|--|--|--|
| Made By  | Brooks             |                               |   | Seconde                       | econded By Kinkel |              |                 |  |  |  |
| Discussion   | Legislat           | Legislative, straightforward. |   |                               |                   |              |                 |  |  |  |
| Vote   |                    | Yes                           | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No                            | None              | Abstain      | None            |  |  |  |
| Decision Motion passes unanimously.  b. Ratification of Building Company Membership with members: Michelle |                    |                               |   |                               |                   |              |                 |  |  |  |
| b.   |                    |                               |   |                               |                   | n members: N | Michelle        |  |  |  |
| _  | Richards           | s, Denise S                   | ding Compa<br>piess, and J<br>e building cor                      | oell Punds                    | sack              | n members: N | <b>dichelle</b> |  |  |  |
| b.  Motion  Made By  | Richards           | s, Denise S<br>approve the    | piess, and J  | oell Punds                    | nbership.         | Leonhard     |                 |  |  |  |
| Motion   | Richards I move to | s, Denise S<br>approve the    | piess, and J  | oell Punds                    | nbership.         |              |                 |  |  |  |
| Motion  Made By  | Richards I move to | s, Denise S<br>approve the    | piess, and J  | oell Punds                    | nbership.         |              |                 |  |  |  |
| Motion  Made By  Discussion  | Richards I move to | s, Denise S approve the       | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner           | oell Punds npany men Seconder | nbership.         | Leonhard     | li              |  |  |  |

# c. Building Company By-Laws Update



| Motion    | I move to  | I move to pass the Bylaws of the building company update. |   |          |                                |         |      |  |  |  |
|-----------|--|---|---|----------|--------------------------------|---------|------|--|--|--|
|           |  |   |   |          |                                |         |      |  |  |  |
| Made By   | Kinkel   |   |   | Second   | ed By                          | Koerner |      |  |  |  |
|           |  |   |   |          |                                |         |      |  |  |  |
| Discussio | cussion Extend gratitude to Greg Kepler for catching this. |   |   |          |                                |         |      |  |  |  |
|           | ,  |   |   |          |                                | i       | ·    |  |  |  |
| Vote      |  | Yes   | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No       | None                           | Abstain | None |  |  |  |
| Decision  |  | asses unanii  |   |          |                                |         |      |  |  |  |
| Motion    | I motion t   | o pass the b  | ouilding comp   | any cont | racts.                         |         |      |  |  |  |
| Made By   | Ellingson  | 1   |   | Second   | ed By                          | Harms   |      |  |  |  |
| Discussio |  | ay after, it se   |   |          | er day for the<br>funding we v |         |      |  |  |  |
| Vote      |  | Yes   | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No       | None                           | Abstain | None |  |  |  |



| Decision   | Motion passes unanimously.    |                               |   |            |              |  |              |  |  |
|------------|-------------------------------|-------------------------------|---|------------|--------------|--|--------------|--|--|
| e.         | Expansi                       | on - Bondir                   | ng Resolutio  | n          |              |  |              |  |  |
| Motion     | I move to                     | pass the bo                   | onding resolu   | tion.      |              |  |              |  |  |
|            |                               |                               |   |            |              |  |              |  |  |
| Made By    | Ellingson                     | 1                             |   | Seconde    | d By         | Kinkel   |              |  |  |
| Discussion |                               | d a few time<br>and of the we |   | due to bon | d runs. Rati | ing is not in y                                    | et, expected |  |  |
| Vote       |                               | Yes                           | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No         | None         | Abstain  | None         |  |  |
| Decision   | Motion pa                     | asses unanii                  | mously.   |            |              |  |              |  |  |
| f.         | Approva                       | of the 202                    | 25/2026 Lotte   | ery        |              |  |              |  |  |
| Motion     | I motion t                    | o approve th                  | ne lottery.   |            |              |  |              |  |  |
| Made By    | Koerner Seconded By Leonhardi |                               |   |            |              |  |              |  |  |
| Discussion | Most wh                       | no attended                   | got in. Sibling<br>n later. Want                                  | gs in some | grades are   | etting through<br>e on the waitli<br>per and not o | st, we might |  |  |



| Vote      |   | Yes  | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson   | No   | None  | Abstain   | None                                  |  |  |
|-----------|---|--|---|--|---|---|---------------------------------------|--|--|
| Decision  | · ·   | asses unanir<br>26 School C  | <u> </u>  |  |   |   |                                       |  |  |
| Motion    | I motion t  | o approve th   | ne school cale  | endar.   |   |   |                                       |  |  |
| Made By   | Brooks  |  |   | Seconded   | Seconded By Harms                                       |   |                                       |  |  |
| Discussio | quickly,<br>Confere<br>on Oct<br>C (confe<br>phases | so staff shown<br>ences are ke<br>15, everyone<br>erence day)<br>out of the so | and next year<br>uld do things<br>pt mostly the<br>e else has Dig<br>should not be<br>chool calenda<br>d-year if need | earlier rath<br>same, high<br>gital day, bu<br>there, it w<br>r, keeping | ier than put in school has ussing still a vill be remov | it off in June<br>low attenda<br>vailable. Fel<br>ed. Keeping | ance. PSAT<br>oruary 12th<br>building |  |  |
| Vote      |   | Yes  | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson   | No   | None  | Abstain   | None                                  |  |  |

# h. Approval of the Election Plan

Motion passes unanimously.

Decision



| Motion     | I move to | I move to pass the election plan. |   |             |               |              |       |  |  |  |
|------------|-----------|-----------------------------------|---|-------------|---------------|--------------|-------|--|--|--|
|            |           |                                   |   |             |               |              |       |  |  |  |
| Made By    | Linzmeie  | r                                 |   | Seconded    | d By          | Sletten      |       |  |  |  |
|            | _         |                                   |   |             |               |              |       |  |  |  |
| Discussion |           | process to la<br>and posted       | ast year with a   | addition of | a question fo | orum that wi | II be |  |  |  |
|            | •         |                                   |   |             |               |              |       |  |  |  |
| Vote       |           | Yes                               | Sletten Linzmeier Leonhardi Harms Brooks Kinkel Koerner Ellingson | No          |               | Abstain      |       |  |  |  |

# 12. Future BOD Items

Decision

- a. Election
- b. BOD Survey Results will be available but maybe not ready for discussion.
- c. February's finance meeting was cancelled due to weather. January and February's financials will be discussed at the March meeting.
- d. Day at the Capitol is March 5th.

Motion passes unanimously.

| 13. Adjou  | 13. Adjournment    |             |        |  |  |  |  |  |  |  |
|------------|--------------------|-------------|--------|--|--|--|--|--|--|--|
| Motion     | I move to adjourn. |             |        |  |  |  |  |  |  |  |
|            |                    |             |        |  |  |  |  |  |  |  |
| Made By    | Linzmeier          | Seconded By | Brooks |  |  |  |  |  |  |  |
|            |                    |             |        |  |  |  |  |  |  |  |
| Discussion | None.              |             |        |  |  |  |  |  |  |  |



| Vote | Yes | Sletten<br>Linzmeier | No | None | Abstain | None |
|------|-----|----------------------|----|------|---------|------|
|      |     | Leonhardi            |    |      |         |      |
|      |     | Harms                |    |      |         |      |
|      |     | Brooks               |    |      |         |      |
|      |     | Kinkel               |    |      |         |      |
|      |     | Koerner              |    |      |         |      |
|      |     | Ellingson            |    |      |         |      |

Decision Motion passed unanimously.

Meeting adjourned at 6:55pm

Submitted: Caitlin Bond, Board Recorder Approved: Sarah Harms, Board Secretary