

APPROVED

Board of Directors Math & Science Academy Monday, June 10, 2021

Special Meeting: Building A (Room 10A) - Overflow (Room 9A)

1. Call to Order by Chair at 4:01

Mission: We provide accelerated curricula in all subjects, with an emphasis on math and science.

Vision: To be an innovative, sustainable model of academic excellence that creates well-rounded, lifelong learners and global citizens.

2. Roll Call of Members

Present:

Voting:

Jeana Albers, Vice Chair

Adam Bartz

Maggie Burggraaff

Michelle Kurkoski, Secretary

Robert Krueger
(arrived at 4:04)

Cody Schniepp, Treasurer

Jennifer Bartle

Dan Ellingson, Chair

Non-voting:

Paula Akakpo, Student Member

Jenny Abbs, BKDA, Contracted Financial Manager (ex officio)
(ex officio)

Absent:

Annie Cardenas

3. Approval of Agenda - 5 min

Motion: Jeana Second: Adam

Vote yes - 7 no - 0

Conflict of Interest Statement

4. Items for Discussion and Decision (discussion leader) - Target time (4 hours)

A. Interim Director Contract Terms (15 min)

- a. BOD will be making a decision this evening
- b. Dan will use letters to denote the people so that there is more anonymity
- c. There will be a one-year contract starting as soon as possible, \$100,000 +20 PTO as a starting negotiation

B. Assistant Director Process/Timeline (15 min)

- a. Two assistant director positions have been posted (middle school internally last week, high school internally today)
- b. Do we need two assistant directors? Do we need to reevaluate the roles?
- c. Part of the role of Interim is to repair and evaluate operations.
- d. Possibly need to evaluate over the course of the year, but be clear about the fact that we

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are evaluating.

- e. What if there is a good candidate for assistant director this evening?
- f. Can the current Director search group take this as part of its role?

Motion to assign the search committee the role of hiring the assistant directors

Motion: Jeana Second: Adam (withdraw)

Amend motion to assign the search committee the role of developing and completing the assistant directors' search process.

Motion: Michelle Second: Jeana

Vote yes - 8 no - 0

- C. Interim Director Interviews starts at 4:30 pm (3 hours)
 - a. Interviews were held
 - b. Candidates identified with a randomized letter (a, b, or c) - not in the order interviewed
 - c. Recess at 7:10 pm
 - d. Resume at 7:46 pm
- D. Interim Director selection and offer approval - pending background check / negotiation (30 mins)
 - a. Discussion of the strengths of each candidate
 - b. Procedure - should we indicate whom to offer first, second, third? How should the offer be given?
 - c. Cody and Maggie stepped out at 8:02
 - d. Cody returned at 8:03
 - e. Maggie returned at 8:05

Motion to authorize Dan Ellingson to negotiate and offer a contract to individual C with the backup of B for the Interim Director position

Motion: Jeana Second: Adam

Vote yes - 8 no - 0

Discussion: should we include all three candidates in the motion? If that was the case, it might be good to see the fourth candidate (all four candidates were close). Other BOD members agreed that would be a good plan of action. Mr. Ellingson will contact candidate C and ask for a response by the end of day on Monday.

5. Dates and Times of Upcoming BOD Workshops and Meetings (5 min)

- A. June 21, 2021: BOD Workshop at 5:00 pm / Regular Meeting 6:15 pm

6. Motion to Adjourn at 8:17

Motion: Cody second: Jeana

Submitted: Michelle Kurkoski

Approved: