

# Meeting Minutes- FINALIZED

## Board of Directors Meeting Minutes Math & Science Academy Saturday, August 26, 2017 Room 10

8430 Woodbury Crossing, Woodbury, MN 55125

### 1. Call to Order by Chair by Jeana Albers (Chair) at 10:00 am

#### **Mission:**

We provide accelerated curricula in all subjects, with an emphasis on math and science.

#### **Vision:**

To be an innovative, sustainable model of academic excellence that creates well-rounded, lifelong learners and global citizens.

Vision and Mission read by Jeana Albers.

### 2. Roll Call of Members

#### **Present:**

Voting:

Jeana Albers, Chair & Teacher Member  
Mona Hayashi, Treasurer & Parent Member  
Rita Winchester, Secretary & Parent Member  
Cheri Howe, Teacher Member  
Jeff Eng, Parent Member  
Noah Langseth, Teacher Member  
Lisa Anderson, Teacher Member

Non-voting:

John Gawarecki, Director (ex officio)

#### **Absent:**

Voting:

Ken Thielman, Vice Chair & Community Member  
Peter Irvine, Community Member

Non-voting:

Simran Chandak, Student Member  
Judith Darling BKDA, Contracted Financial Manager (ex officio)

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### 3. Approval of Job Performance Review Procedures

#### **Motion to approve the Job Performance Review Procedures**

Moved by Lisa Anderson    Second: Mona Hayashi

#### Discussion:

Board reviewed the responses received from Director's inquiries to Kraus-Anderson and Booth law about recommended language to be used in the document. Board created Job Performance Review Procedure referring to those recommendations. The Director will print the document, which will be included in the Handbook. Board member reminded the board that this was the first time such a procedure has been adopted without giving teachers the opportunity to provide input.

Amend the **Motion to approve the Job Performance Review Procedures with modifications.**

Moved by: Cheri Howe    Second: Mona Hayashi

#### Vote:

Mona Hayashi, Rita Winchester, Jeff Eng, Cheri Howe, Jeana Albers- yes

Lisa Anderson, - no

0 - abstain

### 4. Motion to Adjourn

Moved by Mona Hayashi    Second: Noah Langseth

#### **Submitted:**

Rita Winchester, Secretary

#### **Approved:**

Rita Winchester, Secretary