

Finance Committee Notes

January 9, 2017

Present; Ken Thielman, Jeana Albers, Romelle Pornschloegl, Judith Darling, Cheryl Howe, John Gawarecki, Marsha Bunge, Tom Johnson and Mona Hayashi

Absent: Shannon Froberg and Amanda Stout

1. Field Trip/Extra Pay Task Force - Per Cheri a task force has been formed to discuss and bring to the finance committee next month.
2. Review Financial Statements and supporting documents from Judith. They main items that the finance committee focused on involved the revised budget which is located under the hot topics on page 4 of the financial statements. Overall, there surplus is not significantly different from projected. John would like to offer a stipend to teachers and staff based on performance criteria to be set and approved by the Board at the next meeting. The stipend will be a two tier amount, possibly \$1,500 for teachers and \$800 for other staff.
3. Briefly discussed that a task force will also be working together to design a new pay scale projection for raises to existing staff and also allow flexibility when offering pay to new hires. John will bring the finished product to the finance committee and board before next contract year. Judith will also supply some examples for other schools, to give us some ideas what other schools are offering.
4. Next meeting is set for February 13th at 4:30, Building B, Rm 103. (Future items for next agenda includes Field Trip Pay and PTO/Holiday pay for EA's.)