

# Math & Science Academy

## Board of Directors

### Special Meeting and Workshop

Tuesday, May 6th, 2025  
MSA Building A Room 4  
5:00 pm

#### 1. BOD Special Meeting Call to Order by Chair at 5:00.

#### 2. Reading of the Vision/Mission/Land Acknowledgement

**Vision:** To be an innovative, sustainable model of academic excellence for all students that creates well-rounded, lifelong learners and global citizens.

**Mission:** We provide accelerated and inclusive curricula and instruction in all subjects, with an emphasis on math and science.

**Land Acknowledgement:** We would like to acknowledge that the land on which we gather is the land of the Očhéthi Šakówiŋ (pronounced “oh-CHEH-tee shaw-KOH-we,”) The People of the Seven Council Fires and the Wahpekute Band (pronounced “wah-PEH-koo-tay”). It is within MSA’s responsibility as an academic institution to disseminate knowledge about Indigenous peoples, and their history with this land. MSA works to build relationships with Native American students and families through academic pursuits and historical recognition.

#### 3. Roll Call of Members

Wendell Sletten  
Tamara Brooks  
Mary Yapp




Isaac Leonhardi  
Brian Linzmeier  
Dan Ellingson

Sarah Harms  
Jules Kinkel  
Kari Koerner




#### 4. Approval of Agenda

#### 5. Special Meeting - 30 Min

##### a. Pay Scale

- i.  Proposed Pay Scale Changes - May 2025 - Google Docs.pdf
- ii.  Teacher Pay Scale summary.pdf
- iii.  Recommended Teacher Pay Scale 25-26.pdf

##### b. Medical Benefits




- i.  Math and Science - 2025 Overview.docx.pdf
- ii.  Math & Science Academy Cost Comparisons.pdf
- iii.  MSA Benefits Proposal 2025.pdf

##### c. 1st Reading

- i. Policy 721: Procurement
  - 1. To be sent when received from Attorney Booth

## **6. Motion to Close Special Meeting**

## **7. Worksession Agenda - 30 Min**

- a. Strategic Plan Extension Discussion
- b. 4 Equity Questions Discussion
  - i.  District4-WayEquityTest.pdf
- c. Executive Director Review Process
  - i.  MSAExecDirectorAnnual EvaluationTemplate-FINAL.docx.pdf
- d. Site Visit Review Discussion
  - i.  MSA Site Visit January 30, 2024.docx.pdf